Hunter New England LHD

Muswellbrook Hospital GradStart Program

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Muswellbrook Hospital comprises a 46 bed Hospital and a Community Health Service. The hospital includes Medical, Surgical, Obstetric, Renal, Palliative Care, Chemotherapy, Paediatrics, Special Care, Day Surgery and Emergency Department.

The Transition to Professional Practice (TPP) Program

The Transition to Professional Practice at Muswellbrook Hospital is designed to provide a supportive environment for a newly Registered Nurse to gain a wide variety of experience and knowledge across all specialties of care in a rural setting to assist the Transitional Clinician to translate theory to practice. The period of employment will be for twelve months with an opportunity to rotate through acute units within the facility, as well as a rotation at Scott Memorial District Health Service Scone. New graduates will be expected to work a rotating roster across day and afternoon shifts.

Orientation program consists of:

- First day of orientation is a study day with face to face sessions conducted by the Clinical Nurse Educator.
- 4 supernumerary days in the clinical setting.

Completion of Mandatory HETI and required HNELHD online modules is also expected during the week long orientation program. Specific unit orientation during rotations will be supported by 1 supernumerary day in the unit with a buddy Registered Nurse. A further five days supernumerary study days for New Graduate RNs across the Hunter Valley Cluster is designed to increase confidence and competence in the role of the Registered Nurse

Leave Entitlement

Leave will be allocated after completion of 12 months contract and a request will need to be submitted by the new graduate nurse as per normal processes.

After the Transition to Professional Practice (TPP) Program

Opportunities may exist for second year specialty training and permanent employment.

Support

Muswellbrook Hospital has a qualified Clinical Nurse Educator and mentor who will assist in the rotations and completion of competencies. New graduate nurses will work occasional shifts with their mentors after the intensive orientation week with the emphasis on learning, gaining confidence with increasing responsibility.

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Contact information

If you require further information about this health facility, contact the Nurse Manager, Career Development Recruitment & Retention, Ph.: (02) 4924 6843, Fax: (02) 4924 6845 or Email: doreen.holm@health.nsw.gov.au

Alternatively, contact the Muswellbrook Health Service Manager, Wendy Hordern, Ph.: 02 65422013, E mail: wendy.hordern@health.nsw.gov.au