

Belmont Hospital



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Belmont Hospital, part of Hunter New England Local Health District, serves the Lake Macquarie community with a 128-bed facility offering a wide range of inpatient and outpatient healthcare services. These services include general medicine, stroke unit, general surgery, day surgery, coronary care, gynaecology, subacute care, palliative care, short term residential accommodation service (STRAS), a midwifery-led birthing service (BMGP), Lakeview Drug & Alcohol service and a 24-hour emergency department.

"Staff at Belmont Hospital will be supported to achieve their fullest potential while providing quality health care, with a work life balance and to be a trusted partner in the community of Lake Macquarie."

Luke Feenan: Director of Nursing.

The Transition to Professional Practice (TPP) Program

Our structured TPP program is designed to support newly registered nurses to develop and consolidate their knowledge, skills, and attitudes as part of professional practice. This structured approach facilitates the transition of the clinician from novice to advanced beginner practitioner over 12 months. Here is what you can expect:

- Benefit from individualised professional development plans tailored to your learning needs.
- Gain hands-on experience in diverse clinical environments.
- Receive guidance from experienced Clinical Nurse Educators, Nursing Unit Managers, clinical experts, and mentors.
- Access a supportive learning community to nurture your growth.

Orientation

Kickstart your journey with a comprehensive 2-day orientation program followed by 3 clinical supernumerary shifts. You'll work closely with your clinical preceptor to ensure a smooth transition. One supernumerary day will be allocated on transition to each new unit/ward area.

Clinical rotations

Gain comprehensive knowledge through rotations in Medical, Surgical, Subacute, Day Surgery, and Short-Term Residential Accommodation services. Explore specialty areas like Drug and Alcohol Detox, Recovery, and Emergency Department.

Education Provided Throughout Professional Practice (TPP) Program

- Weekly tailored education sessions, peer discussions, debriefing and four paid study days support your learning needs.
- Competency assessments and individualised learning plans ensure your growth.
- Access to further professional development is encouraged and available year round through the hospital's general in-service program.

After the Transition to Professional Practice (TPP) Program

Belmont's 12-month TPP Program offers a comprehensive pathway to professional success. At completion of the TPP program, you'll enjoy:

- A guaranteed permanent position at Belmont Hospital upon completion
- Ongoing opportunities for career advancement, including Transition to Specialty Practice programs in Critical Care and Operating Theatre nursing specialties.
- A chance to join our dynamic and innovative team dedicated to excellence in patient care and professional growth.

Contact information

If you require further information about this health facility, Contact the Acting Belmont Nurse Educator, Erin Dean Tel 02 4923 2297 | Pager: 3757 | Erin.Dean@health.nsw.gov.au
Or

Luke Feenan – Director of Nursing Tel 02 49232239 | Luke.Feenan@health.nsw.gov.au