

The Lower Mid North Coast Sector

The Lower Mid North Coast Sector (LMNCS) Transition to Professional Practice Program is conducted across our three sub-acute/acute care facilities, Manning Rural Referral Hospital; Gloucester Hospital and Wingham Rehabilitation Hospital. Each facility offers a supportive environment to facilitate the learning and development of the newly Registered Nurse. **Note:** New Graduates will be required to do a rotation outside of Manning Rural Referral Hospital to another facility within the Lower Mid North Coast Sector as part of their Transition to Professional Practice.

See below information for each of the facilities.

Gloucester Soldiers Memorial Hospital



Gloucester Soldiers Memorial Hospital

Church Street, Gloucester, NSW
2422, Australia

Phone: 02 6538 5000

Contact: Health Service Manager
Paul Townsend 65385003

Gloucester Soldiers Memorial Hospital is an 80 bed campus which consists of a 20 bed acute ward (Roma Ward), 15 Bed Aged Care transitional ward (Narraweema), 25 bed nursing home (Hillcrest) and a 20 bed hostel (Kimbarra Lodge).

Roma Ward provides a range of services including 24 hour emergency department, medical, surgical, palliative care, limited obstetrics, limited paediatrics, x-ray and physiotherapy. Minor general surgery and ophthalmic (eye) surgery is also undertaken at Gloucester Hospital.

Narraweema ward is an aged care transitional ward that cares for elderly residents, who by virtue of their condition, are very highly dependent on nursing staff for assistance in meeting all their daily activity needs.


Hillcrest Nursing Home is an aged care facility servicing clients that are high level care in meeting all daily living activities and social needs. Hillcrest Nursing Home provides 24 hour Registered Nurse Coverage

Kimbarra Lodge Hostel services permanent low level care residents in self-contained units in a homelike environment.

Accommodation

Can be made available for new graduates who will be undertaking a rotation to this facility

The Wingham Hospital

	<p>Wingham Community Hospital</p> <p>Bungay Road Wingham NSW 2429</p> <p>Phone: 65573400</p> <p>Contact: Nurse Unit Manager Lisa Cantwell 65573402</p>
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Wingham Community Hospital was established in 1969 and has been operating as a rehabilitation facility since 1984. The Hospital provides inpatient care for 16 patients, as well as outpatient and hydrotherapy services. Rehabilitation serves “as a link” between acute medical services and community services and takes a holistic approach towards reintegration of the patient back into the community.

Wingham Hospital uses a multidisciplinary model based on the ICF (International Classification and functioning, Disability and Health) framework. This model typically utilises the services and experiences of a Geriatrician, CMO (currently Advanced Trainee in Rehabilitation Medicine), Clinical Care Co-Ordinator, Nursing staff, Physiotherapists, Occupational Therapist, Speech Pathologist, Dietician, Social Worker and Allied Health Assistants.

The Manning Hospital



26 York Street, Taree
NSW 2430

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NSW 2430

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Fax: +61-2-6551 7135

Description of the hospital

Manning Hospital is an acute hospital providing a broad range of specialist services to the residents of Greater Taree, Great Lakes and Gloucester local government areas. The hospital includes specialist wards/units for surgery, day surgery, general medicine, critical care, obstetrics, paediatrics, emergency services, oncology, palliative care, rehabilitation, acute renal dialysis, high dependency and mental health.

Professional Practice Program (TPPP)

Objectives of the TPPP are to facilitate clinical competence and confidence in a supportive environment enabling the new graduate Registered Nurse to learn and develop the clinical skills and knowledge necessary to function as a valued member of the multi-disciplinary health care team.

Orientation

Orientation consists of 2 face to face orientation days followed by 2 supernumerary days on the allocated ward. Orientation encompasses many facets including hospital geography, expectations, on-line mandatory education and a skills lab component.

Program structure:

New graduates are offered temporary full-time positions and rotate through General medical, Palliative Care, Acute Medical/Stroke Unit, and the Surgical Unit.

The New Graduate Educator/Coordinator, ward Clinical Nurse Educators and ward Mentors are available for continued support and to provide education and/or to discuss any 'issues' that may be identified.

Clinical workbook

A clinical workbook is given to all New Graduate's during orientation with the expectation that it will be completed during the New Graduate Program.

Leave entitlement including annual leave

Leave entitlements are as per the NSW Nurses and Midwifery Award. Annual leave is factored into the TPPP.

After the Transition to Professional Practice Program

The TPP is a temporary 12 month contract. Post (or pre) completion of this contract the New Graduate is encouraged to apply for any vacancies which may become available.

Support (Preceptor or mentor program)

Preceptors are carefully chosen registered nurses with capabilities to facilitate a smooth passage of transition for graduates into the clinical setting. Preceptors are available in all areas and are rostered to work similar shifts to graduates in the initial period in the area.

An opportunity to participate in critical reflection and discussion through clinical supervision is available.

New Graduates will be required to undertake a placement in other facilities across the Sector.

Contact information:

If you require further information on this health facility, contact the Nurse Manager, Career Development Recruitment & Retention, Ph: (02) 49246843, Fax: (02) 49246845 or Email: doreen.holm@hnehealth.nsw.gov.au.

Alternatively, contact the Deputy Director of Nursing and Midwifery Services, Manning Hospital, Ph: (02) 6592-9259. If DDON&M is unavailable contact the Executive Assistant to Deputy Director of Nursing and Midwifery Services, Ph: (02) 6592-9269.