

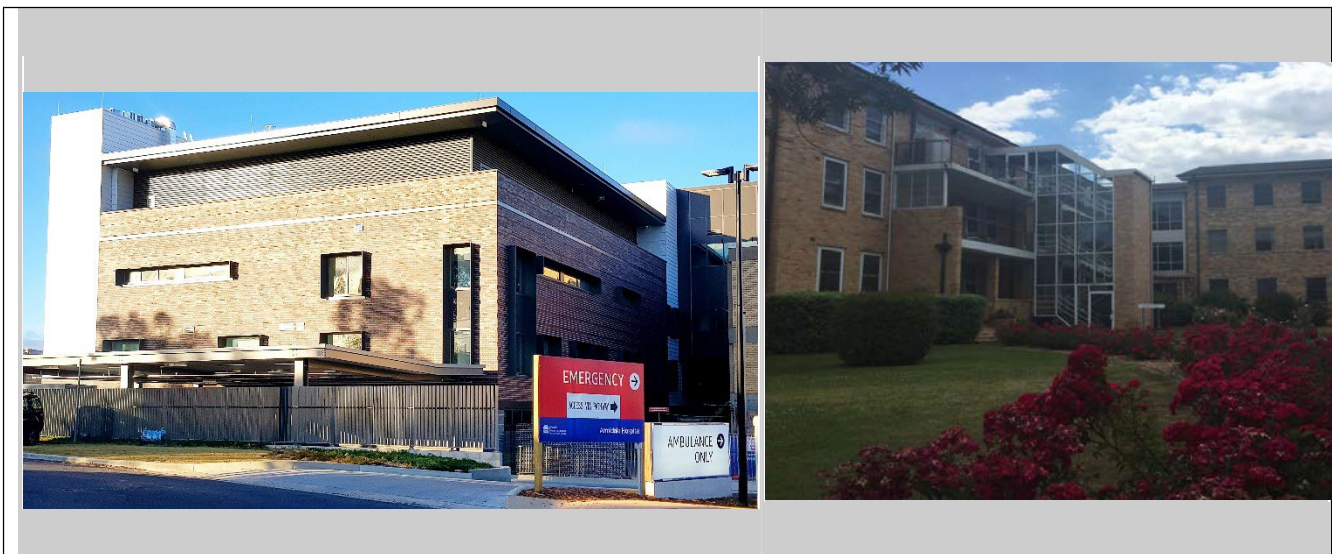
# Armidale Rural Referral Hospital and Armidale Community Health

Business: 226 Rusden Street, Armidale. NSW.

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NSW.2350

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**Armidale Hospital** and **Armidale Community Health** form the **Armidale Campus**.  
The services provided by the **Armidale Campus** include:

- 24 hours Emergency department
- Inpatient wards: Medical, Surgical, Maternity, Paediatrics, Close Observation Unit, Operating theatres
- Outpatient services: Renal Dialysis, Oncology, and extensive Outpatient Clinics
- Allied Health: Physiotherapy, Occupational therapy, Dietetics, Speech Pathology, Psychology and Social Work
- Community Health: Aboriginal Health, Ongoing and Extended Care, Child Youth and family services, Multicultural and refugee health, Drug and alcohol and Mental Health.

**The aim of the Transition to Professional Practice (TPP) Program** is to provide beginning Registered Nurses with the required knowledge and resource support to assist their development as competent clinicians. The 12 month program is coordinated by the Health Service Educator with presentation of completion certificates and provides a platform for Graduates to continue their professional development in a supported and learning environment.

**Orientation** consists of a comprehensive Corporate and Clinical Orientation. Required Annual Training and starts in the clinical area with two days supernumerary initially plus induction at each rotation.

**About the program:** The Transition to Practice program includes local inservice and online education programs that focus on the professional development of the individual nurse with career direction and support provided by the Health Service Educator. Clinical guidance and support at ward level is available from Clinical Nurse Educators/Specialists/Nurse Unit Managers. There is formalised and facilitated mentorship program with individual contracts established between the graduate nurse and trained mentor nurse for ongoing personal and professional support.

**Clinical rotations** throughout the campus can include Medical, Surgical and Mental Health. These will be from 3-6 month duration and can be tailored to the individual. Performance feedback conversations are documented during and at the completion of each rotation. Offered also are structured education sessions throughout the program and problem based peer learning sets with case study presentations. Opportunities for clinical supervision, ongoing networking and support with peers, mentors and educators are available.

**After the program:** Whilst the program is for a contract period of 12 months, there is often opportunity for continuing employment. Armidale Hospital offers a transitional nurse program which have elective rotations through Emergency, Intensive Care, Medical, Operating Theatres, Paediatrics and Surgical.

### **Contact information**

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