

John Hunter Hospital GRADSTART Program



John Hunter Hospital

Lookout Road, New Lambton. NSW. 2305

Postal: Locked Bag 1,
Hunter Region Mail
Centre, NSW 2310

Ph: +61-2-4921 3000

The Transition to Professional Practice (TPP) or GRADSTART Program

This program is designed to facilitate the transition of the newly registered nurse, from university to the clinical environment of a level 6 - tertiary referral hospital. The program supports the development of the registered nurse within the acute practice setting. Emphasis is placed on clinical practice and experience, while providing the opportunity to facilitate skill development. Competencies and skills assessment will be used to assist staff in developing and strengthening their clinical skills.

An initial 3-day orientation program will occur at the commencement of the program followed by 3 clinical supernumerary shifts on your allocated ward. Supernumerary days will be allocated on transition to each new ward area.

The new graduate is a part time (0.84) employee of the Hunter New England Area Health Service under term of contract for 52 weeks, completing rotations, which may occur at any of the following services during the program: Efforts are made to accommodate rotation preferences for each participant of this program.

John Hunter Hospital, Community Aged Rehabilitation Extended Network (CARE Network) and Hunter New England (HNE) Imaging

Specialty Areas available during the twelve months include: Orthopaedic, Immunology, Respiratory, Vascular, Cardiothoracic, General Surgery, General Medicine, Neurology, Trauma, Neurosurgery, Gastroenterology, Cardiology, ENT Surgery, Rehabilitation, Urology, Day Stay, Renal/Nephrology, Cardiac Catheterisation lab, Gynaecology, Medical Assessment and Coordination Unit, Imaging, Dialysis, Endoscopy and Post Anaesthetic Recovery Unit and Operating Theatre.

There are educational opportunities throughout the program consisting of formal in-service sessions and allocated structured study days. Specialty Services also offer education to support the Graduate RN.

The new graduate RN will commence duty on a seven (7) day rotating roster, with 4 weeks annual leave built into the rotations of the program (after completion of 6 months). Any accrued pro rata annual leave can be paid out at the end of the employment contract.

At the completion of the transitional year, staff will be provided support to apply for ongoing positions or to explore TSPP or professional pathways. A certificate of completion of the new graduate year will also be provided for inclusion in a professional portfolio.

Contact information: Neridah Thomson, Nurse Educator: GRADSTART Program Coordinator & Staff Development. Office 2044, Level 2, Telehealth Centre- John Hunter Hospital on Tel 02 49223425 or email - Neridah.Thomson@health.nsw.gov.au