## **Hunter New England LHD**

# **Peel Sector GradStart Program**

Dean Street, Tamworth NSW 2308 Postal: Locked Mail Bag 9783, NSW 2348

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### **Transition to Professional Practice (TPP)**

- The Peel Sector offers an integrated twelve-month program to the new graduate nurse across a range of clinical settings. The Peel Sector is Tamworth, Gunnedah, Quirindi, Manilla, Walcha, Werris Creek and Barraba. New Graduates will have an opportunity to experience working in a rural setting at different locations from a Multi- Purpose Service (MPS) to the Hospital setting.
- There is an expectation that the TPP graduates will rotate to different sites to gain an overall rural experience.

## The Transition to Professional Practice (TPP) offered in the Peel Sector includes:

- A 12-twelve-month program
- A five-day orientation consisting of one day with all other program participants from the above facilities followed by one day supernumerary with a preceptor.
- Between four and five rotations, with each rotation being approximately two three months duration
- Available rotations include:
- Medical, Surgical,
- Orthopaedics
- Paediatrics, Special Care Nursery (SCN) Maternity (RM new graduates)
- Operating Theatres, Intensive Care, High Dependency, Cardiac Services
- Emergency
- Rehabilitation
- Multi-Purpose Services
- Clinical guidance and support is provided by Clinical Nurse Educators

A large number of Clinical Nurse Specialists and Clinical Nurse Consultants across a range of specialties further compliment the support and resources available, in addition to the Nurse Educator

- Four structured education days during the program including DETECT workshop and Advanced Cardiac Life Support. Other learning opportunities include Intravenous Cannulation, Patient Controlled Analgesia and Epidural Accreditation.
- In-service programs held regularly in all wards/units of the hospital
- Access to clinical supervision is also available to the new graduate nurses

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#### Further information on sites for Registered Nurse Positions in the Peel Sector:

- Barraba Multi Purpose Service
- Gunnedah Health Service
- Manilla Multi Purpose Service
- Quirindi Hospital and Health Service
- Tamworth Hospital

#### Additional

- The program is coordinated by the Nurse Educator and supported clinically by the Clinical Nurse Educators.
- Whilst the program is for a contract period of 12 months, we support our new graduates with further professional development such as transitional second year programs and have a high retention rate of new graduates within our services.

#### **Contact information**

Tamworth Rural Referral Hospital Dean Street,

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If you require further information on this health facility, contact the Nurse Manager, Career Development Recruitment and Retention, Ph: (02) 4924 6843, Fax: (02) 4924 6845 or Email: doreen.holm@health.nsw.gov.au.

Alternatively, contact the Nurse Educator, Tamworth Hospital, Ph: (02) 6767-7060 or Email: HNELHD-ProfDevTeam@health.nsw.gov.au