### Hunter New England LHD

# Narrabri Hospital GradStart Program

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Narrabri Hospital is a Level 3 Rural Health Service incorporating Maternity, Operating Theatres, Emergency Department and Community Health.

#### **Transition to Professional Practice (TPP)**

The Narrabri Health Service offers an integrated 12-month program to the new graduate nurse. Clinical placements in rural health services such as Narrabri provide the newly registered nurse with a wide variety of skills, clinical experiences and opportunities to develop both personally and professionally.

There is a one-week orientation program. Three days are spent in Moree with all the other program participants and CNE's followed by two days at the appointed site. New graduates for are then support for two weeks supernumerary by a senior registered nurse and the CNE.

Clinical rotation consists with initial rotation through Medical Surgical ward, followed by rotations in Operating Theatre and the Emergency Department. Clinical guidance and support at ward level by preceptors and CNE.

New graduates are supported through education program consisting of one education leave day per month covering various topics including accreditation in ACLS (Advance Cardiac Life Support), Venepuncture and Cannulation after the initial 3 months.

#### Leave entitlement

Study Leave – release is enabled to attend the planned TSP (Transitional Support Program) study days coordinated by the CNE assigned as the New Grad Facilitator for the Mehi Cluster (Ms Annabelle MacLelland).

Two weeks Annual leave is rostered during the year at a time mutually agreed between the RN and the HSM. The remainder of the annual leave is taken at the completion of the program.

#### After the transition to Professional Practice

The Registered Nurse will have gained valuable skills to continue in the Nursing and Health sector. Reemployment is dependent on resources and vacancies at the time of completing the post grad year.

## Support

Narrabri has a full time CNE as well as a 0.5 FTE Community CNE.

#### **Contact information**

If you require further information on this health facility, contact the Nurse Manager, Career Development Recruitment & Retention, Ph: (02) 4985-3239, Fax: (02) 4985- 3475 or Email: doreen.holm@health.nsw.gov.au