

# Paediatric Training

## Frequently Asked Questions

---

### **KEY CHANGES FOR PAEDIATRICS:**

*The length of training positions being offered for Paediatric Basic Training in NSW are designed to replace the one year SRMO position previously offered. This is a 3 year contract designed for those who are entering Paediatric Basic Training (Paediatric Physician Basic Trainee (PPBT) - position number 20449).*

*Those who will have completed at least 12 months of RACP accredited paediatric basic training by January 2020 should apply for the separate (up to) 2 year Paediatric Basic Training position (Basic Trainee - position number 20450).*

*All applicants are strongly encouraged to carefully read the eligibility criteria and seek clarification from contacts listed for each position if unsure about which position to apply for.*

### **What is a Training Network?**

A training network is:

- A formal grouping of training sites (hospitals and health services) as part of a combined training program and in accordance with agreed principles that is different from 'informal' networks
- Endorsed by College, Health Department and Health Services
- Supported by governance structures and dedicated staff

### **Do I have to commit to Paediatric Training?**

Network positions are specifically for Paediatric Trainees. Other non-network positions are available in Paediatrics and also include positions at the same hospitals. It is important to confirm with local contacts whether positions are accredited for training.

### **Paediatric Physician Basic Trainee (PPBT - Position number 20449) formally Senior Resident Medical Officer**

This position is for trainees entering the Network Paediatric Training Program with a commitment to complete three years of Paediatric Training.

To be eligible trainees must meet the RACP entry requirements as listed on the RACP website <https://www.racp.edu.au/trainees/basic-training/paediatrics-child-health#entry>

This includes: General Registration with the Medical Board of Australia

This position is for trainees entering into the 3 year Basic Paediatric training program. Successful applicants will receive a 3 year contract as part of the 3 year program. The first year will be as a PGY3 or at the year commensurate with years of experience. Trainees will be required to be registered or register with the RACP during their first year of training. During each clinical year, trainees will be required to undertake an internal interview with performance appraisal by the Director of Paediatric Education at which time they will be asked to demonstrate satisfactory progress and progression through training.

### **Paediatric Basic Trainee (Position number 20450)**

This position is for trainees who have completed at least 12 months of accredited paediatric training (at the commencement of contract).

# Paediatric Training

## Frequently Asked Questions

---

### **Where are the Paediatric Physician Training Networks in NSW?**

The Paediatric Physician Training Network is comprised of three networks, administrated through the tertiary paediatric hospitals:

- Western (Children's Hospital at Westmead, Westmead)
- Northern (John Hunter Children's Hospital, Newcastle)
- Eastern (Sydney Children's Hospital, Randwick)

### **Eastern – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:**

Sydney Children's Hospital, Sutherland, Northern Beaches Hospital, Campbelltown, Royal Hospital for Women and Royal Prince Alfred – Neonatal ICU

### **Eastern - Basic / Advanced Trainee (Registrar) rotations include but are not limited to:**

Sydney Children's Hospital, Albury-Wodonga Hospital, Bankstown Hospital, Bowral Hospital, Campbelltown Hospital, Canberra Hospital, Darwin Hospital, Northern Beaches Hospital, North Shore Hospital, Royal Hospital for Women (NICU), Royal North Shore NICU, Royal Prince Alfred Hospital (NICU), Shoalhaven Hospital, St George Hospital, Sutherland Hospital, Wagga Wagga Hospital, Wollongong Hospital, NETS, and several community positions in Canberra, Chatswood, Kogarah, Liverpool, Sydney Health District, SCH and Wollongong

### **Northern – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:**

John Hunter Children's Hospital, Gosford/Wyong, Maitland

### **Northern – Basic / Advanced Trainee (Registrar) rotations:**

John Hunter Children's Hospital, Gosford/Wyong, Tamworth, Taree, Lismore, Tweed Heads, Maitland, Port Macquarie, Coffs Harbour, Community Health Services

### **Western – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:**

Children's Hospital at Westmead, Campbelltown Hospital, Liverpool Hospital NICU, RNSH NICU

### **Western – Basic/Advanced Trainee (Registrar) rotations:**

Children's Hospital Westmead, Blacktown/Mt Druitt Hospitals, Campbelltown Hospital, Fairfield Hospital, Hornsby Hospital, Liverpool Hospital, Nepean Hospital, Blue Mountains Hospital, Bathurst Base Hospital, Dubbo Base Hospital, Orange Base Hospital, Lismore Hospital, NETS, NICU terms at Liverpool, Westmead & Nepean; as well as several community positions in Parramatta, Croydon, Manly, Fairfield, Hornsby, Liverpool & Nepean.

### **Where will I be rotated to?**

During your employment, you will be required to work at different locations and clinical departments within NSW Health. In order to comply with the college training program requirements you will be required to work within other facilities. Every employee is given the opportunity to place preferences for rotations. Preferences will be called for around October each year. All term allocations are considered by a panel including the Director of Physician Training, the current and incumbent Chief RMO. This process is complicated and all efforts are made to be as fair as possible. Priority is based on outstanding college training requirements and time left in training. Consideration is also given to previous terms, experience, and personal preferences. As part of a Network, it is our priority to get everyone through their training in the least possible time therefore this will be taken into account when rotation allocations are made.

### **Rotations to other Networks sites**

There is opportunity to rotate to another Network's site/hospital. This should be written on your preference form & discussed with your Director of Physician Training and the Chief Resident Medical Officer. (E.g. if you are working in Northern Network and you would like to rotate to Orange Base Hospital). There are limited places available for this to occur and these are based on training requirements as well as years of experience.

# Paediatric Training

## Frequently Asked Questions

---

### Education Program and Training

Each network has the following:

- **Clinical training across a number of sites**

Trainees undertake training in a range of terms across the hospitals within the Network. Trainees can therefore utilise the strengths and opportunities provided at each site.

- **Formal exam preparation**

Exam preparation can be supra-regional, state wide or national if through the Royal Australasian College of Physicians. The networks make use of technology to deliver training to all sites in the network. There is an established teaching program directed at the FRACP written and clinical exam.

- **Professional development program**

The networks all provide the following programs: Teaching on the Run, Communication Skills, Leadership and Management programs.

### Can I work Part-time or Jobshare?

#### **Paediatric Physician Basic Trainees**

Part-time is not available for Paediatric Physician Basic Trainees however Job-share may be considered in special cases. Please contact the Chief Resident Medical officer at Sydney Children's Hospital, John Hunter Childrens Hospital or Westmead Children's Hospital to request this option.

#### **Basic and Advanced Trainees (Registrars)**

Limited Job share positions are available.

A limited number of job share arrangements may be available across a network. Job sharers must apply together as a pair and must be able to undertake the equivalent to 1 FTE between them. They will be ranked as one pair for the position. Job sharers can expect to be allocated to terms that are suitable for their training; this includes nights/relief, specialty medicine, general medicine, Emergency medicine and neonatal medicine. Job sharers can expect to be rotated to all sites, both metropolitan and rural sites, within the network.

Job share partners will only be accepted for 12 months duration and any requests for less than twelve months will be reviewed (in special circumstances) with no guarantees that this can be accommodated.

### What is a preference?

You will be asked to list in order of preference which NETWORK you wish to work in. (e.g. 1, 2, 3)

The Education Support Officer (ESO) who is managing the recruitment will request that you provide your preference in writing. If you attend the interview in person, this will be done on the day. For those who have a telephone interview, you will receive an email requesting your preference. Preferences have no influence on your ranking in the offer process and the panel is not privy to this information in the interview and ranking phase.

### What if I don't want to work in a certain Network?

There are three Networks - Eastern, Northern, Western.

You will be requested to list them in order.

If you do not wish to work in a specific Network and therefore will not accept a job there if offered for that Network, we advise you NOT to list that Network as a preference.

### When do we hear about offers?

NSW Health allows us to send out written offers **FROM**

**From 03.09.2019 for Advanced Trainees (Job Number 20448)**

**From 03.09.2019 for Basic Trainees and (Job Number 20450)**

**From 05.09.2019 for Paediatric Physician Basic Trainees (Job Number 20449)**

# Paediatric Training

## Frequently Asked Questions

---

**All written offers do not necessarily occur on the same day due to many factors.**

Position offers are sent until all are filled. The whole process can take several weeks therefore if you do not receive an offer within the first few days, this does not mean you will not receive an offer. Each person is given up to 48 hours to accept or decline their offer which can extend the offer process significantly. Please be patient and keep a very close eye on your email from the above dates.

**Other information about Offers**

If you are successful, you will receive one offer.

Where possible this will be your highest choice as listed in your preference. If you receive an offer of your second or third choice then all positions at your top preference have been filled.

Once an offer is declined you will not be eligible to receive further offers.

**Contact people**

Eastern Network

Sydney Children's Hospital

Level 3, Executive Unit, High St

Randwick, NSW, 2031

Fiona Lamb

P: (02) 9382-0756 F: (02) 9382-1777

[fiona.lamb@health.nsw.gov.au](mailto:fiona.lamb@health.nsw.gov.au)

Northern Network

John Hunter Childrens Hospital

Department of Paediatrics

Locked Bag 1, HRMC NSW 2310

Tracey Carthew

P: (02) 4921-3668

[tracey.carthew@health.nsw.gov.au](mailto:tracey.carthew@health.nsw.gov.au)

Western Network

The Children's Hospital at Westmead

Cnr Hawkesbury Road and Hainsworth Street, Westmead

Locked Bag 4001, Westmead NSW 2145

Deanna Harris

P: (02) 9845 0234 F: (02) 9845 2999

[deanne.harris1@health.nsw.gov.au](mailto:deanne.harris1@health.nsw.gov.au)