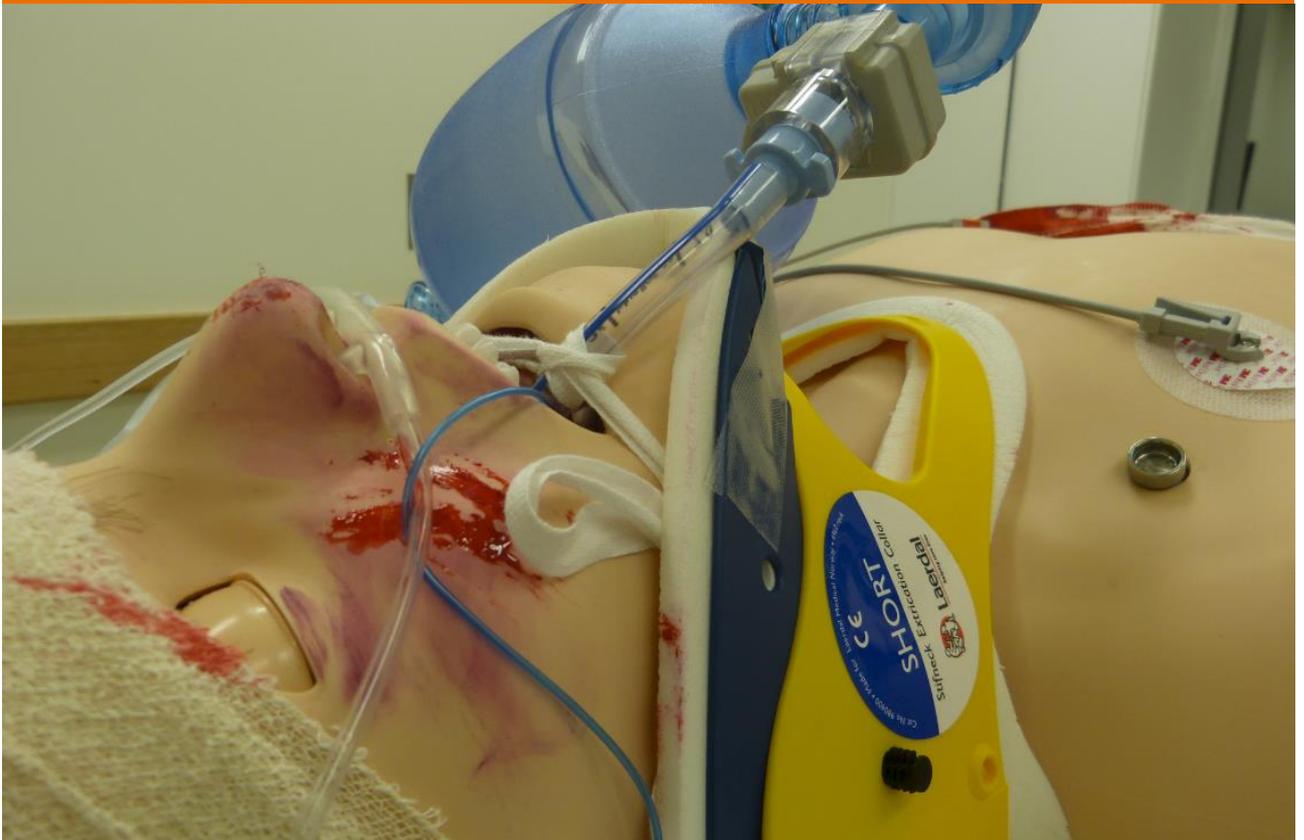


# Simulation Educator Mentor Program



*Supporting simulation based  
education, training & research  
across HNELHD*



**Health**  
Hunter New England  
Local Health District

## MENTOR PROGRAM OVERVIEW

Are you looking to use simulation in your role as an educator? If so, the HNE Simulation Centre can help you get the most from the resources you have by providing a tailored mentoring program for HNE staff

Please direct expressions of interest to [HNELHD-SC@health.nsw.gov.au](mailto:HNELHD-SC@health.nsw.gov.au)

### INCLUSIONS

On the job mentorship alongside experienced simulation instructors at HNE SC during one or more courses.

Tailored advice on:

- Writing scenarios
- Designing simulations to suit the needs of your participants
- Getting the most out of simulations with the equipment you have
- Moulage
- Building a safe learning environment

Coaching on debriefing and feedback conversations

- Opportunity to participate in debriefing and feedback courses, and

Participation in simulation masterclasses

## Mentorship for Delivering Simulation in Hunter New England Local Health District

### Purpose

It is our objective that by working together we can collectively create high quality simulation-based training programs across HNELHD.

The aims of the Mentorship program are:

- To provide a structured and supportive program for educators who wish to deliver simulation-based training across HNELHD
- To develop and strengthen networks of educators using simulation across the HNELHD
- To develop skills in debriefing, and the design and delivery of simulation-based training

### Background

Established in 2005, the HNE Simulation Centre is one of the longest running centres in Australia. We are committed to sharing our simulation-based training expertise with HNE colleagues and to support the development of simulation-based training programs across the HNELHD.

This mentor program complements the existing HNE Simulation Centre Volunteer Instructor Program which trains instructors working at our centre.

If you are uncertain about which program to apply for, please get in touch by email [HNELHD-SC@health.nsw.gov.au](mailto:HNELHD-SC@health.nsw.gov.au) or by phone on 4921 4268.

### Program Inclusions

- Suitable for those new to simulation as well as those with experience wishing to further develop specific skills
- Creating a safe learning environment
  - Rationale
- Practical tips & strategies on how to do it
- Comparing and contrasting different scenario approaches, their strengths and weaknesses, and suitability for participant groups. This may include pause and discuss, immersive and hybrid simulations.
- Engaging learners through the use of actors and moulage
- Practicalities of running highly engaging simulation scenarios
  - Moulage
  - Props and prompts

- Using the 'confederate' effectively
- Patient voice
- Briefing participants prior to the simulation scenario
- Designing and implementing scenarios that are relevant to the target audience
- Strengthening debriefing and feedback skills
- Other opportunities:
  - Debriefing and Feedback courses – these interactive courses provide instruction and practice with debriefing
  - Masterclasses – these 1-hour sessions focus on a variety of topics related to simulation-based training delivery
  - Scenario clinics – provide an opportunity for educationalists to receive feedback on their written scenarios from specialist simulation instructors at the HNE Simulation Centre
- Senior Simulation Coordinators may also provide advice and guidance for educators who are experiencing difficulties with particular aspects of their simulation program.
- Ongoing mentorship

*There is a Senior Simulation Coordinator available for advice Monday to Friday. Please be advised they are often instructing on courses and will reply to your enquiry at their earliest opportunity.*

### **Cost**

There is presently no charge for joining the mentorship program.

Please note, there is no funding for travel or accommodation.

Discounted course registrations for instructor and faculty development courses are available on request.

### **Further information**

Please contact the HNE SC

Email: [HNELHD-SC@health.nsw.gov.au](mailto:HNELHD-SC@health.nsw.gov.au)

Phone: 4921 4268