

The benefits of working with us

To ensure a culturally appropriate work environment, **cultural awareness training** is conducted with our staff

A **huge range of opportunities** means you do not need clinical, or 'health' qualifications to work with us. We employ administration officers, managers, gardeners, cleaners, clerks, hospital assistants, a range of trade positions, with many other jobs available

NAIDOC Leave is available for Aboriginal employees to attend culturally significant events, one day a year

All new Aboriginal Trainees have access to the **Aboriginal Mentor Program**

Flexible working arrangements include part-time work, job sharing, and part time leave without pay

The **Employee Assistance Program** provides a range of free counselling and support services for employees in relation to personal, family, culture and work-related issues

Allocated Days Off enable staff to have a period of rest or attend to personal tasks. The number of allocated days available is subject to the relevant award

Access to **childcare** at John Hunter Hospital, Tamworth, Moree and Lake Macquarie subject to availability

A range of **salary packaging** options are available

Up to 14 weeks **paid maternity leave** granted to female staff in connection with the birth or adoption of a child, plus one week **paid parental leave** (subject to qualifying employment period) is available for a staff member whose partner is pregnant or adopting a child

Employees undertaking approved courses of study may be granted **study leave** to attend lectures or residential schools. **Exam leave** may be granted to attend examinations

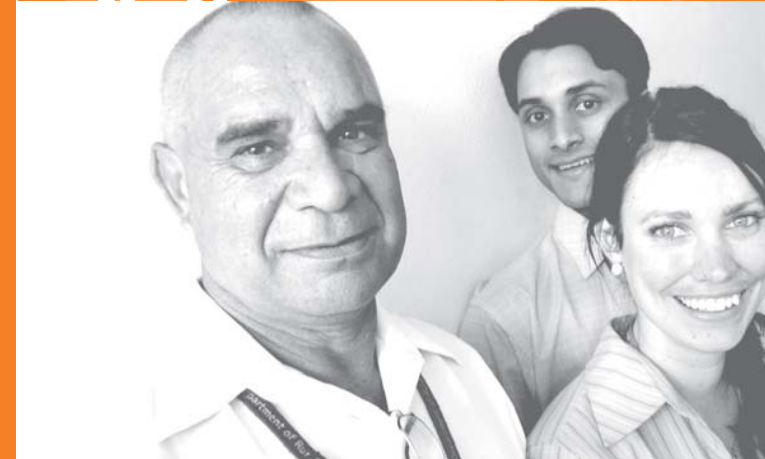
Free **vaccinations** and immunisations

Join the Hunter New England Health team
and share your passion, your story, with your community

We advertise job vacancies in the Koori Mail, National Indigenous Times and all local newspapers where you will find the contact numbers for more information.

jobs@hnehealth.nsw.gov.au
www.ezisuite.net/eziJob/HNE/HRRegistry/default.cfm
www.hnehealth.nsw.gov.au

Jobs for our mob Employment opportunities with Hunter New England Health



NSW HEALTH

HUNTER NEW ENGLAND
NSW HEALTH

Welcome. You may have recently enquired about employment with our organisation, or been successful in gaining a position with Hunter New England Health. Either way, you can be assured you have made the right decision to join our team.

Hunter New England Health is the largest employer in the region, with health services in small rural communities, country towns and metropolitan settings.

What defines Hunter New England Health?

Hunter New England Health is recognised as a leader in the healthcare industry. Working together supports us in achieving improved outcomes for our staff and communities. Our relationships and attitudes within the organisation are built on a set of values, which include:

Teamwork, Honesty, Respect, Excellence, Ethics, Caring, Commitment, and Courage.

Hunter New England Health encourages people with a diverse range of skills and abilities, people with a disability and individuals from all cultures to apply for a position with our team. Your individual talent can add enormous value to the provision of care and services to our communities.

A dedicated Aboriginal Employment and Equity Unit

Representatives from our Aboriginal Employment and Equity Unit are available to speak with community groups to provide advice in preparing a job application for any position with Hunter New England Health.

If you are a member of a community group, we can provide regular updates of all jobs available with Hunter New England Health, as well as those specifically for Aboriginal people. Ask your local community group to organise a workshop with a member of our Aboriginal Employment and Equity Unit by calling (02) 4985 3286.

Hunter New England Health values the unique and vital knowledge our Aboriginal staff bring to the organisation. It is important our staff have an understanding of the specific health needs of our Aboriginal communities.

More than one fifth of the Aboriginal population in NSW reside within the Hunter New England Health region.

This is a larger proportion of Aboriginal communities than in any other health service in NSW.

Engaging Aboriginal communities through clinical networks

Quarterly partnership meetings are held between Hunter New England Health and Aboriginal Medical Services across the region to ensure the expertise of Aboriginal communities is brought to health care processes.

Area-wide Aboriginal Network Meetings are held every year to bring together all Aboriginal employees to discuss ways to improve services to Aboriginal people and communities.

Express yourself, your culture and creativity

The Hunterbald Art Prize is an annual competition that is an integral component of the Hunter New England Health Arts for Health program.

Hunterbald provides an opportunity for employees to showcase their artistic and photographic talents at various hospital sites. This includes Indigenous artworks which are encouraged for submission to add to the cultural significance and diversity of the event.

As part of the exhibition program, the artwork helps to create a warm, friendly and healing environment for patients, visitors and staff.

A dedicated Aboriginal Health Unit

Hunter New England Health has a dedicated Aboriginal Health Unit which is a vital link between the community and the health service.

A number of Indigenous people are employed by the Unit, with the aim of improving services to Aboriginal communities throughout the Hunter, Lower Mid North Coast and New England areas.

Hunter New England Health has over 285 Aboriginal employees, working in a huge range of roles.

Be part of an organisation involved in award-winning projects

Hunter New England Health is involved in a number of exciting projects and has been the recipient of numerous prestigious state, national and international awards.

We actively facilitate nominations for awards recognising clinical and professional excellence, environmental achievement, Indigenous, community or multicultural initiatives. In addition, the organisation rewards excellence each year with the annual Hunter New England Health Achievement Awards.

Hunter New England Health has a strong focus on preventative projects which enable our communities to lead healthier lives.

Planning for the future

Hunter New England Health has developed an Aboriginal Employment Strategy to ensure support for our ever-growing Indigenous workforce.

In addition, we are implementing a long-term Aboriginal Health Strategy in partnership with Aboriginal Medical Services to improve health conditions and quality of life in our Aboriginal communities.

Develop your existing skill set

Hunter New England Health offers a range of professional development opportunities for staff. Employees have the opportunity to attend, and present at conferences and seminars on a local, state, national, and international level.

Aboriginal job seekers are encouraged to apply for all jobs advertised by Hunter New England Health. In addition, there are a range of Aboriginal Health Worker positions targeted specifically to Aboriginal applicants. These include Health Service Managers, Liaison Officers, Registered Nurses and Administration Officers within the Aboriginal Health Unit.

Pre-employment and on-the-job training will be available to Aboriginal job seekers before their employment begins, should specific skill development or qualifications be required for the position.