



# Hunter New England Local Health District (HNELHD)

## Confirmation of Aboriginality (CoA)

### Requirements for Aboriginal people under 18 years of age

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HNELHD deems it appropriate to seek Confirmation of Aboriginality status from applicants applying for Aboriginal identified or targeted positions. (The interview will not proceed unless this documentation is provided prior to or at the interview).

HNELHD recognises that it is essential for people applying for *identified* or *targeted* positions, are able to provide the necessary documentation to confirm their cultural identity as Aboriginal and/or Torres Strait Islander descent.

NOTE: Aboriginal people applying for *non-designated* or *non-targeted* positions are not required to provide Confirmation of Aboriginality.

HNELHD requires of Aboriginal people under the age of 18 years, one of the three following options for Confirmation of Aboriginality.

**1. A Certificate or Statement of Aboriginality (with Common Seal) from a recognised Aboriginal organisation such as an Aboriginal Land Council (this is the preferred form of CoA)**

OR

**2. If the applicant is unable to provide CoA by options 1 above, they can provide:**

- A. A copy of their biological parents Certificate or Statement of Aboriginality (with Common Seal) from a recognised Aboriginal organisation such as an Aboriginal Land Council and
- B. A copy of a Birth Certificate identifying they are the biological child of the identifying parent

OR

**3. If an applicant is unable to provide CoA by options 1 & 2 they can:**

- A. Provide a *Statutory Declaration* stating they are:
  - An Aboriginal and/or Torres Strait Islander person and
  - Identifies as an Aboriginal person in their community and
  - Are accepted as being an Aboriginal person in their community and also:
- B. Provide *references from two Aboriginal people* in their community that knows them (*but is not related or a family member*) who can confirm that the applicant:
  - Is an Aboriginal and/or Torres Strait Islander person and
  - Identifies as an Aboriginal person in their community and
  - Are accepted as being an Aboriginal person in their community



# Aboriginal Community Member Confirmation of Aboriginality

## Letter of Reference

To whom this concerns,

I (referee) ..... of (address).....

.....

have known (applicant) ..... for ..... (Months/Years) and they have always identified as being (circle) Aboriginal / Torres Strait Islander or both, and I can confirm they are accepted in their community as being of Aboriginal / Torres Strait Islander descent or both.

Applicant Signature:

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Applicant DOB:

\_\_\_\_\_

Position applying for:

\_\_\_\_\_

Referee Signature:

\_\_\_\_\_

Date form completed:

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